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KAMUYU AYDINLATMA PLATFORMU

ATP YAZILIM VE TEKNOLOJİ A.Ş. Sustainability Compliance Report 2025 - Annual Notification

Summary

Sustainability Compliance Report 2025

Sustainability Compliance Report

Related Companies

Related Funds

	Company Compliance Status				Explanation	Report Information on Publicly Disclosed Information (Page number, menu name on the website)
	Yes	Partial	No	Not Applicable		
Sustainability Compliance Report						
A. GENERAL PRINCIPLES						
A1. Strategy, Policy and Goals						
A1.1. The prioritised environmental, social and corporate governance (ESG) issues, risks and opportunities have been determined by the Company's Board of Directors.	X					Sustainability Approach and Strategy, page 86-87 Materiality Topics and Prioritization Matrix, page 90-91 2025 TSRS Report , page 236-281
A1.1. The ESG policies (Environmental Policy, Energy Policy, Human Rights and Employee Policy etc.) have been created and disclosed to the public by the Company's Board of Directors.	X					Business Ethics and Transparency, page 183-187 https:// www.atptech.com/investor-relations/company-policies/?lang =en
A1.2. The short and long-term targets set within the scope of ESG policies have been disclosed to the public.		X			Throughout 2025, the project to develop an Environmental, Social and Governance (ESG) strategy has been ongoing, with significant progress achieved in the ESG area by primarily focusing on climate related risks and opportunities within the scope of TSRS 2. Our efforts under the ESG policies will continue in 2026.	Sustainability Approach and Strategy, page 86-87 2025 TSRS Report, page 236-281
A2. Implementation/Monitoring						
A2.1. The responsible committees and/or business units for the implementation of ESG policies and the senior officials related to ESG issues in the Company and their duties have been identified and disclosed to the public.	X					Sustainability Organization and Governance, page 84-85 https ://www.atptech.com/investor-relations/company-policies/? lang=en
A2.1. The activities carried out within the scope of policies by the responsible committee and/or unit have been reported to the Board of Directors at least once a year.	X					Organization and Governance, page 84-85 2025 TSRS Report, page 236-281
A2.2. In line with the ESG targets, the implementation and action plans have been formed and disclosed to the public.		X			In 2025, our sustainability strategies were reviewed and corresponding action plans were developed. Efforts to establish targets for priority areas are currently ongoing. Certain implementation and action plans are already in place in areas of energy and governance, and related activities continue to progress. In addition, our targets concerning climate-related risks and opportunities have been disclosed, and implementation of associated plans remains underway.	Sustainability Approach and Strategy, page 86-87 Climate Change Mitigation and Environmental Management, page 152 -155 2025 TSRS Report, page 236-281
A2.3. The Key ESG Performance Indicators (KPI) and the level of reaching these indicators have been disclosed to the public on yearly basis.	X					Consolidated Performance Indicators, page 356-359 2025 TSRS Report, page 236-281
					R&D Department, together with all	

A2.4. The activities for improving the sustainability performance of the business processes or products and services have been disclosed to the public.		X			other departments, continues to focus on sustainability-related improvement initiatives under our ATP GreenX line of business. R&D activities driven by eco-innovation encompass feasibility studies for renewable energy to support emissions reduction, energy efficiency projects, and zero waste practices, and these efforts are ongoing. In addition, an I-REC certificate has been obtained this year for the electricity purchased. Furthermore, our ISO 14001 certification has been successfully renewed prior to its expiration date.	R&D, Innovation and Digital Transformation, page 108-109 Climate Change Mitigation and Environmental Management, page 152-155
A3. Reporting						
A3.1. The information about the sustainability performance, targets and actions have been given in annual reports of the Company an understandable, accurate and sufficient manner.	X					About the Report, page 10-11 Sustainability Approach and Strategy, page 86-87
A3.2. The information about activities which are related to the United Nations (UN) 2030 Sustainable Development Goals have been disclosed to the public.	X					Sustainable Development Goals We Contribute To, page 96-99
A3.3. The lawsuits filed and/or concluded against the Company about ESG issues which are material in terms of ESG policies and/or will significantly affect the Company's activities, have been disclosed to the public.				X	In 2025, there were no lawsuits filed and /or concluded against ATP regarding ESG matters.	
A4. Verification						
A4.1. The Company's Key ESG Performance metrics have been verified by an independent third party and publicly disclosed.		X			Our carbon emissions for 2025 were calculated under GHG Scope 1 and Scope 2. Verification was not conducted, as these activities do not fall within the Annex I activity categories of the regulation on mandatory monitoring, reporting, and verification of greenhouse gas emissions.	2025 TSRS Report, page 236-281 I-REC Certificate, page 360-369
B. ENVIRONMENTAL PRINCIPLES						
B1. The policies and practices, action plans, environmental management systems (known by the ISO 14001 standard) and programs have been disclosed.	X					Climate Change Mitigation and Environmental Management, page 152-155 https://www.atptech.com/yatirimci-iliskileri/sertifikalar/
B2. The environmental reports prepared to provide information on environmental management have been disclosed to the public which is inculiding the scope, reporting period, reporting date and limitations about the reporting conditions.	X					About the Report, page 10-11
B4. The environmental targets within the scope of performance incentive systems which included in the rewarding criteria have been disclosed to the public on the basis of stakeholders (such as members of the Board of Directors, managers and employees).			X		Considering ATP’s low-emission business model, the limited financial impact of climate-related risks, and GreenX’s revenue potential being contingent on external regulations, environmental targets were not incorporated into the 2025 performance incentive and reward	2025 TSRS Report, page 236-281

					criteria for board members, executives, and employees.	
B5. How the prioritised environmental issues have been integrated into business objectives and strategies has been disclosed.		X			The details of how material environmental issues are integrated into our business goals and strategies are disclosed in our 2025 Integrated Annual Report. Revisions are planned for 2026 to further enhance current efforts.	Sustainability Approach and Strategy, page 86-87 2025 TSRS Report, page 236-281
B7. The way of how environmental issues has been managed and integrated into business objectives and strategies throughout the Company's value chain, including the operational process, suppliers and customers has been disclosed.	X					Value Chain, page 92-95 Sustainable Supply Chain Management, page 132
B8. Whether the Company have been involved to environmental related organizations and non-governmental organizations' policy making processes and collabrations with these organizations has been disclosed.		X			Through our membership in EDİDER and cooperation with other relevant organizations, active participation is maintained in the policy making processes of public and non governmental organizations operating in the environmental field. By taking part in shaping environmental policies, we aim to develop strategic collaborations with these institutions and implement joint projects.	Corporate Social Responsibility, page 146-142 Stakeholder Map and Stakeholder Engagement, page 88-89
B9. In the light of environmental indicators (Greenhouse gas emissions (Scope-1 (Direct), Scope-2 (Energy indirect), Scope-3 (Other indirect), air quality, energy management, water and wastewater management, waste management, biodiversity impacts)), information on environmental impacts is periodically disclosed to the public in a comparable manner.		X			Current and historical performance data for all relevant environmental indicators are presented on a comparative basis in the 2025 Integrated Annual Report. In addition, carbon footprint calculations for GHG Scope 1 and Scope 2 categories have been completed and disclosed in the report. Scope 3 data will be shared in subsequent periods.	Energy and Emissions Management, page 156-159 2025 TSRS Report, page 236-281 Consolidated Performance Indicators, page 356-359
B10. Details of the standard, protocol, methodology, and baseline year used to collect and calculate data has been disclosed.	X					2025 TSRS Report, page 236-281
B11. The increase or decrease in Company's environmental indicators as of the reporting year has been comparatively disclosed with previous years.	X					2025 TSRS Report, page 236-281 Consolidated Performance Indicators, page 356-359
B12. The short and long-term targets for reducing the environmental impacts have been determined and the progress compared to previous years' targets has been disclosed.		X			For the purpose of measuring environmental impacts, energy intensity, greenhouse gas intensity, and the amounts of hazardous and non-hazardous waste are calculated, and this data is published in the 2025 Integrated Annual Report. Efforts to determine annual targets aimed at reducing our	Climate Change Mitigation and Environmental Management, page 152-155 2025 TSRS Report, page 236-281

					environmental footprint are ongoing. Once finalized, these targets are planned to be disclosed to the public.	
B13. A strategy to combat the climate crisis has been created and the planned actions have been publicly disclosed.	X				Our TSRS 2 compliant report is published alongside our Integrated Annual Report in 2025. The TSRS 2 report assesses climate related risks and opportunities, outlining the strategies and action plans established by our company in this regard.	Climate Change Mitigation and Environmental Management, page 152-155 2025 TSRS Report, page 236-281
B14. The programs/procedures to prevent or minimize the potential negative impact of products and/or services on the environment have been established and disclosed.		X			The Sustainability Strategy was established in 2024, followed by the definition of the sustainability framework in 2025. In this context, efforts have been initiated to develop the necessary programs and procedures.	Sustainability Approach and Strategy, page 86-87 R&D, Innovation and Digital Transformation, page 108-109
B14. The actions to reduce greenhouse gas emissions of third parties (suppliers, subcontractors, dealers, etc.) have been carried out and disclosed.			X		No actions have been taken regarding the reduction of third party greenhouse gas emissions.	
B15. The environmental benefits/gains and cost savings of initiatives/projects that aims reducing environmental impacts have been disclosed.		X			Our efforts and investments in this area are ongoing. Through our investments in ATP GreenX platform, we aim to provide the industry with a platform dedicated to reducing environmental impacts.	Sectors and Solutions, page 50-67 Climate Change Mitigation and Environmental Management, page 152-155
B16. The data related to energy consumption (natural gas, diesel, gasoline, LPG, coal, electricity, heating, cooling, etc.) has been disclosed as Scope-1 and Scope-2.	X					Energy and Emissions Management, page 156-159 Consolidated Performance Indicators, page 356-359
B17. The information related to production of electricity, heat, steam and cooling as of the reporting year has been disclosed.				X	No production activities are carried out within this scope.	
B18. The studies related to increase the use of renewable energy and transition to zero/low carbon electricity have been conducted and disclosed.		X			An I-REC certificate was obtained in 2025 , and efforts are ongoing for additional renewable energy investments that are currently at the feasibility stage.	Energy and Emissions Management, page 156-159 I-REC Certificate, page 360-369
B19. The renewable energy production and usage data has been publicly disclosed.			X		During the 2025 reporting year, there was no renewable energy production or use.	
B20. The Company conducted projects about energy efficiency and the amount of reduction on energy consumption and emission achieved through these projects have been disclosed.		X			The relevant information has been shared in the ESG tables of the 2025 Integrated Annual Report, and work on energy efficiency projects is ongoing.	Climate Change Mitigation and Environmental Management, page 152-155 Energy and Emissions Management, page 156-159 Consolidated Performance Indicators, page 356-359
B21. The water consumption, the amount, procedures and sources of recycled and discharged water from underground or above ground (if any), have been disclosed.	X					Water Management, page 160-161 Consolidated Performance Indicators, page 356-359
B22. The information related to whether Company's operations or activities are included in any carbon pricing system (Emissions Trading System, Cap & Trade or Carbon Tax).				X	ATP is not yet included in any carbon pricing system.	

B23. The information related to accumulated or purchased carbon credits within the reporting period has been disclosed.			X		There were no accumulated or purchased carbon credits during the reporting period. As part of measures to reduce carbon emissions in line with sustainability goals, the purchase of carbon credits is planned.	
B24. If carbon pricing is applied within the Company, the details have been disclosed.			X		Carbon pricing is not applied within the partnership.	
B25. The platforms where the Company discloses its environmental information have been disclosed.	X					About the Report, page 10-11
C. SOCIAL PRINCIPLES						
C1. Human Rights and Employee Rights						
C1.1. The Institutional Human Rights and Employee Rights Policy has been established in the ligh of the Universal Declaration of Human Rights, ILO Conventions ratified by Turkey and other relevant legislation. The policy and the officals that responsible for the implementation of it have been determined and disclosed.	X					Business Ethics and Transparency, page 183-187 https://www.atptech.com/wp-content/uploads/8INSAN-HAKLARI-KAPSAYICILIK-POLITIKASI-ing.pdf
C1.2. Considering the effects of supply and value chain, fair workforce, improvement of labor standards, women's employment and inclusion issues (gender, race , religion, language, marital status, ethnic identity, sexual orientation, gender identity, family responsibilities, union activities, political opinion, disability, social and cultural differences, etc., such as non-discrimination) are included in its policy on employee rights.	X					Diversity and Inclusion, page 142-143 Sustainable Supply Chain Management, page 132 https://www.atptech.com/wp-content/uploads/8INSAN-HAKLARI-KAPSAYICILIK-POLITIKASI-ing.pdf
C1.3. The measures taken for the minority rights/equality of opportunity or the ones who are sensitive about certain economic, environmental, social factors (low income groups, women, etc.) along the supply chain have been disclosed.	X					Diversity and Inclusion, page 142-143 https://www.atptech.com/wp-content/uploads/8INSAN-HAKLARI-KAPSAYICILIK-POLITIKASI-ing.pdf
C1.4. The developments regarding preventive and corrective practices against discrimination, inequality, human rights violations, forced and child labor have been disclosed.	X					Diversity and Inclusion, page 142-143 GRI Content Index, page 370-379 https://www.atptech.com/wp-content/uploads/8INSAN-HAKLARI-KAPSAYICILIK-POLITIKASI-ing.pdf
C1.5. Investments in employees (education, development policies), compensation, fringe benefits, right to unionize, work/life balance solutions and talent management are included in the employee rights policy.	X					Human Resources, page 136-143
C1.5. The mechanism for employee complaints and resolution of disputes have been established and related solution processes have been determined.	X					Stakeholder Map and Stakeholder Engagement, page 88-89 Business Ethics and Transparency, page 183-187
C1.5. The activities carried out within the reporting period which related to ensure employee satisfaction have been disclosed.	X					Employee Engagement and Satisfaction, page 140-141
C1.6. The occupational health and safety policies have been established and disclosed.	X					Occupational Health and Safety, page 144-145 https://www.atptech.com/wp-content/uploads/11IS-SAGLIGI-VE-GUVENLIGI-ing.pdf
C1.6. The measures taken for protecting health, preventing occupational accidents and related statistics have been disclosed.	X					Occupational Health and Safety, page 144-145 Consolidated Performance Indicators, page 356-359
C1.7. The personal data protection and data security policies have been established and disclosed.	X					Data Security and Privacy, page 116-119 https://www.atptech.com/wp-content/uploads/7BILGI-GUVENLIGI-POLITIKASI-ING.pdf
C1.8. The ethics policy have been established and disclosed.	X					Business Ethics and Transparency, page 183-187 https://www.atptech.com/wp-content/uploads/6ETIK-ILKELER-POLITIKASI-ing-.pdf
C1.9. The studies related to social investment, social responsibility, finansal inclusivity and access to finance have been explained.	X					Corporate Social Responsibility, page 146-147
C1.10. The informative meetings and training programs related to ESG policies and practices have been organized for employees.	X					Human Resources, page 136-143 Climate Change Mitigation and Environmental Management, page 152-155
C2. Stakeholders, International Standards and Initiatives						
C2.1. The customer satisfaction policy regarding the management and resolution of customer complaints has been prepared and disclosed.	X					Customer Experience and Satisfaction, page 124-125
C2.2. The information about the communication with stakeholders (which stakeholder, subject and frequency) have been disclosed.	X					Stakeholder Map and Stakeholder Engagement, page 88-89
C2.3. The international reporting standards that adopted in reporting have been explained.	X					About the Report, page 10-11
					Research on this matter are ongoing, and the aim is to	

C2.4. The principles adopted regarding sustainability,the signatory or member international organizations, committees and principles have been disclosed.		X			initiate active memberships that best align with ATP's mission, vision, and values.	
C2.5. The improvements have been made and studies have been carried out in order to be included in the Borsa Istanbul sustainability indices and/or international index providers.		X			In order to be included in the Borsa Istanbul Sustainability Index and other international sustainability indices , a sustainability committee has been established, sustainability reporting processes have been developed , and targets have been set for Critical Performance Indicators (KPIs) related to sustainability. As part of the Environmental Management System (EMS) strategy, which was initiated in 2023 and completed in 2024, efforts continue towards achieving the goal of inclusion in sustainability indices. As of 2025, application studies for sustainability indices have begun, with the objective of being included in these indices.	
D. CORPORATE GOVERNANCE PRINCIPLES						
D1. The opinions of stakeholders have been sought in the determination of measures and strategies related to sustainability field.	X					Stakeholder Map and Stakeholder Engagement, page 88-89 Priority Issues and Prioritization Matrix, page 90-91
D2. The social responsibility projects, awareness activities and trainings have been carried out to raise awareness about sustainability and its importance.	X					Corporate Social Responsibility, page 146-147 Climate Change Mitigation and Environmental Management, page 152-155